



**VITAL™**



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Civilian Careers with  
Commander, Navy  
Installations Command

**THE OBJECTIVE:** To DEVELOP Wounded Warriors while at the MTF. To HIRE into Federal Civil Service Careers. To LEVERAGE existing resources.

**THE GOAL:** Enable Wounded Warriors to smoothly transition from active service into Federal Civil Service positions.

**THE COMMITMENT:** To develop a stable, dedicated, and highly trained workforce capitalizing on the proven qualities, experience, and dedication of Veterans

**THE ASSISTANCE:** Focused and personalized, partnering with candidates throughout technical IT training to final job assignments

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**Veterans Individual  
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*To Careers in the Federal Civil  
Service*



**DEVELOP WWs at MTFs  
HIRE into Civil Service  
LEVERAGE Resources**

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## What is VITAL™?

VITAL™ is an employment program for Wounded Warriors interested in Civil Service jobs with Commander, Navy Installations Command (CNIC).

VITAL™ matches interested job applicants with a career coach to guide them through the training process to a Civil Service position with the Navy.

VITAL™ provides Wounded Warriors the opportunity to grow in a career of choice. Career progression is clearly mapped out from entry level to mid-level to senior level.

VITAL™ focus is on the Wounded Warriors. Accommodations are made to ensure a smooth transition to Civil Service employment.

## What are the jobs?

### Typical Jobs:

- Information Assurance (IA) Specialists
- Information Technology (IT) & Network Shift Managers
- Network Operators
- Network Engineers
- System Engineers
- Software Engineers
- Database Administrators
- System Administrators
- Analyst (Evaluation, Intel, Military)
- Application Testers
- Help Desk

### Initial Locations:

- Norfolk, VA
- San Diego, CA
- Guam

## What is CNIC?

Commander, Navy Installations Command (CNIC) supports the Navy mission by enabling Fleet, Fighter and Family readiness through reliable shore support.

Many different aspects of installation management come under CNIC's responsibility. Just a few are: port operations, weapons storage, real estate & housing, and emergency management.

CNIC manages all IT assets and supporting infrastructure providing critical systems support for the numerous Commands comprising Navy installations worldwide.

To enhance CNIC IT management, CNIC has established IT Hosting Centers in Norfolk, San Diego, and Guam. VITAL opportunities are in these IT Hosting Centers.

Visit [www.cnic.navy.mil](http://www.cnic.navy.mil) for more information about CNIC.